

STEVEN WU

STRATEGIC POLICY ANALYST

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PROFESSIONAL SUMMARY

Strategic policy analyst specializing in fiscal analysis, legislative relations, and stakeholder coordination. 10+ years directing \$25+ billion budget operations, testifying before legislative committees, and building platforms serving 165 legislators. Proven ability to translate complex data into policy recommendations, coordinate diverse stakeholders, and deliver measurable results under pressure.

CORE COMPETENCIES

Policy Analysis | Budget & Financial Forecasting | Legislative Relations | Stakeholder Coordination | Team Leadership | Strategic Planning | Government Affairs | Cross-Agency Collaboration | Data Visualization | Technical Leadership | Executive Communication | Change Management

KEY ACHIEVEMENTS

- Accelerated legislative budget review timeline by 3 months through process redesign and systems modernization, moving annual hearings from February to November and enabling more informed policy decisions on \$25+ billion in state expenditures within constitutional session constraints.
- Developed enterprise budget intelligence platform serving 165 legislators, achieving 95% adoption through strategic change management and transforming static reports into interactive analytics supporting real-time policy decisions.
- Maintained 90%+ fiscal forecast accuracy through two gubernatorial transitions and major economic disruptions (COVID-19, inflation surge), adapting analytical models while presenting strategic recommendations to legislative leadership on multi-billion-dollar appropriations.

WORK EXPERIENCE

Managing Fiscal Analyst | Kansas Legislative Research Department | Topeka, KS 2015–2025

- Led 15-person fiscal division through organizational transformation, mentoring 8 junior analysts in advanced modeling techniques and achieving 86% retention rate; coordinated cross-committee negotiations converting budget recommendations into enacted legislation affecting \$500+ million in state spending.
- Architected enterprise budget intelligence platform and database infrastructure serving 165+ users, eliminating manual processes and enabling real-time analysis; led specialized development teams through iterative cycles designing tools and systems supporting legislative fiscal analysis.
- Developed \$13+ billion State General Fund projections analyzing revenue trends, economic indicators, and multi-year expenditure forecasts; maintained 90%+ forecast accuracy through gubernatorial transitions and economic volatility, adapting models to evolving policy priorities.
- Established collaboration framework across 90+ state agencies with divergent priorities, streamlining budget processes and eliminating duplicate reporting; analyzed policy and financial impacts of \$250+ million in government operations, identifying cost efficiencies and strategic opportunities.

Research Assistant | University of Kansas | Lawrence, KS 2013–2015

- Completed research on international financial markets, including 3 case studies on financial crimes in Asian securities markets, analysis of 10 ASEAN finance ministries' regulatory policies, and 8 detailed reports on commercial arbitration frameworks.

Research Analyst | Seven Pillars Institute for Global Finance and Ethics | Lawrence, KS 2014

- Published article on innovations in corporate governance and IPO regime in Hong Kong.
- Assessed Hong Kong's \$516 million e-commerce market under 2013 amendments to IPO sponsor regime, with emphasis on Alibaba, Rakuten, and Softbank.

Law Clerk | Executive Officer for Immigration Review | Kansas City, MO 2013

- Drafted 27 preliminary legal decisions on immigration cases supporting judges managing 2,000-case docket; analyzed policy changes under Violence Against Women Reauthorization Act of 2013 and adapted court procedures to incorporate expanded protections for vulnerable populations.

Research Analyst | Asia Policy Point | Washington, DC 2011

- Served as liaison to Congressional legislators supporting 2011 H. Res. 333, coordinating with legislative offices and diplomatic missions to advance policy objectives; drafted 13 policy memoranda analyzing East Asia developments for Chinese and Japanese Embassies.

Research Analyst | Association for Diplomatic Studies and Training | Arlington, VA 2010

- Updated Country and Subject Readers to provide overview of U.S. foreign relations using reports from diplomats, ambassadors, and Foreign Service Officers.
- Assisted with 14 interviews with diplomatic personnel for Oral History Collection.

EDUCATION & CREDENTIALS

Juris Doctor, University of Kansas, Lawrence, KS

Bar Admission: Missouri (2018)

Finance and Administrative Law Certificate, Peking University, Beijing, China

Bachelor of Arts, Political Science & Philosophy, Allegheny College, Meadville, PA

TECHNICAL SKILLS

- **Data Analysis & Business Intelligence**: Power BI (DAX, data modeling, automation), Tableau (dashboards, visualizations), Excel (advanced formulas, pivot tables, scenario analysis, Solver), statistical methods (forecasting, regression, time series analysis), data processing (Power Query, ETL, data cleaning)
- **Programming & Database Development**: Python (Pandas, NumPy, automation), SQL (MySQL, query optimization, database design), R (statistical analysis), VBA (Excel automation), JavaScript, Git
- **Enterprise Systems**: Oracle ERP, OpenGov (budget software), MySQL/SQL Server/Access (database management), SharePoint (document management), Teams/Slack (collaboration)
- **Policy & Legal Research**: Westlaw, LexisNexis, PACER, Bloomberg Law, government resources (BLS, congressional databases), legal citation, regulatory analysis, policy research methodologies
- **Languages**: Mandarin Chinese, Japanese, French

PROFESSIONAL DEVELOPMENT AND PRESENTATIONS

- Budget Stress Testing Workshop, National Conference of State Legislatures (June 2025)
- GASB No. 75 Post-Implementation Review Roundtable (August 2022)
- Budgeting for FTEs, NCSL Fiscal Analysts Seminar (October 2019)

PUBLICATIONS

- [International Investment Management: Theory, Ethics and Practice, Part V Case Studies in Asian Financial Markets](#) (Routledge 2016)
- [Investment and Innovation: Corporate Governance on the Stock Exchange of Hong Kong](#) (Moral Cents: The Journal of Ethics in Finance, Vol. 3, Issue 2, Summer/Fall 2014)